

NO. 47-1791-AICTE

Date: 28-07-1991

The Commissioner of Education  
& Secretary to Govt.  
Government of Karnataka,  
Education Deptt.,  
IIIrd Stage, 5th Floor,  
Multi Storeyed Building,  
BANGALORE-560 001.

Sub: Revised 1986 AICTE scales of pay- relaxation qualifications in certain cases - regarding.

Sir,

I am directed to refer D.O. letter No. DTE.71.EST(4)90 dated 4-6-1991 received from the Director of Technical Education, Govt of Karnataka, and to state that the clarifications on the above subject are given hereunder;

1. It is the normal practice to give revised pay scales to the existing faculty members for the post they are holding at the time of revision of the pay scales i.e. 1-1-86 in the present case. The revised qualifications and experience, if any, prescribed with the revised scales are to be made applicable for fresh recruitment only. The only consideration for giving the revised pay scales to the existing faculty should be that the person concerned was appointed in the cadre prior to the date of revision i.e. 1-1-86.
2. It is noted that the order for the implementation of the revised pay scales was issued in Karnataka state on 1-3-90 and some faculty appointments might have been made between the period 1-1-86 to 1-3-90. In such cases the pay in the revised scale is to be fixed for the post such persons were holding on 1-1-86 and their pay on promotion beyond the date 1-1-86 is to be fixed as per normal rules. Here, care has to be taken that the benefit of pay fixation (20% extra) is given to the person serving in the cadre he was holding on 1-1-86 and incumbents who were selected and appointed after 1-1-86 should be given the revised pay as per normal rules of protection of pay, without giving the benefit of 20% of pay, to avoid double benefit.

Yours faithfully,

Sd/

(V. N. DATTA)

DY. SECRETARY (1)

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